

Ex. 67

Arizona Dairy Demographics

Females (nonhispanic) 442*

Hispanics: F 66*

M 1879

PLANTS

	Total Employees	Females (exc. hispanic females)	Hispanics
UDA (1/13/04 - Anson White)	176	28	2 F / 36 M
TOLLESON (1/14/04 - Melinda Moon)	114	30	53 M
SAFEWAY Milk Plant & Ice Cream Plant (1/19/04 - Carolyn Lee)	129	20	8 F / 33 M
SHAMROCK (1/14/04 - M. Krueger's Asst., Rachel)	1607	266	54 F / 319 M

DAIRIES

Owners

UDA - Number of Members	88
Number of Hispanic Members	2
Number of Memberships which include females (Arizona a community property state; spouses automatically entitled to half the property)	80 (78 nonHisp., 2 Hisp.)
Non-UDA Dairies	22
Number of Hispanic owners	Unknown
Number which include females (If the same percentage as that of UDA membership is used)	20

Employees: 1436 Hispanic workers on Arizona dairies

Calculation:

# of dairies in AZ (Dairy Control Office, AZ DoA, 1/14/04)	126
Average herd size (Bulletin, Arizona Agricultural Statistics Service, 2002 p. 16: Jan 1, 2003 Number of milk cows total 150,000)	1200
Total cows in Arizona	151,200
Employees on AZ Dairies (1 employee per 100 milking cows)	1512
95% Hispanic labor force on dairies Formula from Tom Fuhrmann, DVM, Dairy consultant and Matt Van Baale, Ph.D., U of A Dairy Extension Specialist	1436

* Note: Figures don't include wives of male plant employees, nor wives of male dairy employees, so the number of females impacted could be significantly larger.